

## Next-Generation Talent

NextUP is an interactive and team-based leadership development program for high-potential women early in their careers. The program zeroes in on overcoming traditional roadblocks and strategies for achieving enduring success in a new job or assignment.



### The Importance of Relationship Building

Getting ahead takes more than hard work. Successful leaders are relationship builders and rely on more than technical skills and knowledge to advance their careers. NextUP gives participants the opportunity to foster strategic connections that can accelerate their professional growth.

For employers, NextUP is an investment in the development and retention of emerging talent. The program enhances a young professional's ability to work successfully with all levels of leaders across generations, creating a more cohesive and productive work environment.

### Learning Outcomes

NextUP is a multi-media and team-based program that tackles the following topics:

- Values and goals
- Listening and feedback
- Personal strengths
- Career "derailers"
- Generational interactions in the workplace
- Social interaction in a work environment

### Virtual Program Framework

- Three 3-hour workshops plus two small-group coaching sessions of 90 minutes each
- Practice-based homework and ample use of technology to complement in-class learning
- Class size limited to 24 for optimum learning and networking

Structure	Three 3-hour online sessions plus two small-group coaching sessions over six weeks
Session Dates	June 15, 2021; June 29, 2021; July 13, 2021 Each session runs 1:00 pm – 4:00 pm Applications due: June 1, 2021
Tuition	\$990; (\$850 for employees of Inforum corporate investors)

Questions?

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