

## ENCOUNTERING DIVERSITY WITH INCLUSIVE THINKING

A virtual program with coaching for all leaders, designed to enhance competence and confidence navigating diversity dynamics in an increasingly complex environment. This is a gender-inclusive program; all are welcome.

### **This program will:**

- Enhance competence and confidence navigating current diversity and inclusion topics, with a particular focus on today's complex dynamics
- Increase self-awareness when encountering differences in perspectives, attitudes, and approaches to work and careers
- Provide a space for participants to candidly discuss complexities and concerns and share successful strategies about leading inclusively in an increasingly complex environment

### **ABOUT INFORUM**

Inforum is the only professional organization in Michigan - and one of a few in the country - that combines strategic connections, proven professional development programs, and original research to accelerate careers for women and boost talent initiatives for companies. Inforum programs serve professionals at many different stages and sectors. A 501(c)(3) charitable and educational nonprofit, Inforum does original research on women's leadership.

### **COMPANIES TAKING PART WILL SEE:**

- Enhanced understanding by participants of the challenges associated with the retention and career advancement of women and people of color
- Stronger interest by participants in leading and supporting organization-sponsored diversity, equity and inclusion culture change efforts
- Increased participant self-awareness and confidence related to encountering people whose perspectives vary from their own

### **WHO SHOULD TAKE PART?** INDIVIDUALS WHO ARE RESPONSIBLE FOR GROWING AND LEADING DIVERSE TEAMS, INCLUDING:

- Executives and formal leaders
- Informal leaders whose opinions and voices are respected in the organization
- People who are in a position to mentor and sponsor under-represented populations

### **WHAT IT ENTAILS:**

- Brief pre-work includes completion of Intercultural Development Inventory Self-Assessment
- Three virtual workshops
- 2 individual coaching sessions (virtual) and a personal development plan

### **THE DETAILS:**

- Tuition \$1,600 (*\$1,400 Corporate Investor rate*)
- This program is also available on a custom basis for companies