

## Accelerate Executive Talent. Elevate Valuable Leaders.

Founded in 1962, Inforum is the only professional organization in Michigan – and one of a few in the country – that combines strategic connections, proven professional development programs, a respected forum for new ideas, and original research to accelerate careers for women and boost talent initiatives for companies.

Leadership programs serve a broad range of women in different stages and types of careers – from nonprofit professionals, to emerging and rising corporate leaders, tech entrepreneurs, Veterans and corporate board leaders.

Inforum also conducts and publishes original research on women's leadership influence, including the *Michigan Women's Leadership Index*.

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**Talent** is what sets companies apart – especially the ability to recognize and leverage **potential**. **Executive Leadership™** is Inforum's flagship professional development program. Since its launch in 2003, over 1,100 women have graduated.

**Executive Leadership** is for high-achieving women with the talent and drive to assume more senior and influential roles and prepare to move into the executive ranks. Research shows that career progression often stalls for women at middle management, narrowing a company's pipeline of top leadership and diverse talent.

### What Sets Executive Leadership Apart

- **Proven curriculum** geared towards women with **8-15 years** of management experience that delivers proven outcomes.
- **Four-month** program with a full-day class held once a month. The 30-day span between each class allows leadership competencies to be infused into personal leadership styles and individual development plans.
- **Each flight is limited to 28 women**, allowing for personalized instruction and focused coaching. Every session is a combination of individual, small and large-group interaction, and hands-on exercises.
- Participants complete a robust **360-degree feedback** assessment that provides a foundation for a personal leadership development plan.
- Three one-on-one sessions with a **professional career coach** accelerate learning and professional development.
- Top female leaders serve as executive hosts and speakers on site at their companies, creating a new experience for participants at each gathering.
- Focused sessions are based on the emotional intelligence competency model and **emphasize** key factors in leadership effectiveness:
  - **self-awareness** understanding your emotions, strengths and weaknesses
  - **self-management** effectively managing motives and regulating behavior
  - **social awareness** ability to understand others and your organization's culture
  - **relationship management** ability to get desired results from others and reach personal goals
- Additionally the program focuses on confidence, personal brand and global leadership. It also features a new business, strategic and financial acumen component featuring a robust *Harvard Business Review* case study.

### Upcoming Cohorts

**Flight 33 SE Michigan**  
May 20, Jun 17, Jul 15, Aug 12

**Flight 14 WM Michigan**  
May 19, Jun 16, Jul 23, Aug 11

**Apps Due Jan 17, 2020**

**Tuition: \$4,500; employees of corporate investors, \$3,900**