

## Next-Generation Talent

NextUP is an interactive and team-based leadership development program for high-potential women early in their careers. The program zeroes in on overcoming traditional roadblocks and strategies for achieving enduring success in a new job or assignment.



### The Importance of Relationship-Building

Getting ahead takes more than hard work. Successful leaders are relationship builders and rely on more than technical skills and knowledge to advance their careers. NextUP gives participants the opportunity to foster strategic connections that can accelerate their professional growth.

For employers, NextUP is an investment in the development and retention of emerging talent. The program enhances a young professional's ability to work successfully with all levels of leaders across generations, creating a more cohesive and productive work environment.

### Learning Outcomes

NextUP is a multi-media and team-based program that tackles the following topics:

- Values and goals
- Listening and feedback
- Personal strengths
- Career "derailers"
- Generational interactions in the workplace
- Social interaction in a work environment

### Program Framework

- Eight-week course comprised of three full-day workshops with two small-group 120-minute coaching sessions
- Practice-based homework and ample use of technology complement in-class learning
- Class size is limited to 24 participants for optimum learning and networking

#### Session Dates

#### Southeast Michigan

Classes: Oct 29, Nov 19, Dec 3 (9:30a – 4:30p)

**Applications due October 1, 2019**

#### West Michigan

Classes: Nov 7, Nov 21, Dec 5 (9:30a – 4:30p)

**Applications due October 1, 2019**

Location

(To be confirmed prior to first class.)

Tuition

\$1,100; (\$950 for employees of Inforum corporate investors)

Questions? Contact Michele Shelton, VP Leadership Development  
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