



Kristin Supancich
Senior Vice President and Chief Human Resources Officer
Kelly Services

Kristin Supancich is the senior vice president and chief human resources officer (CHRO) for Kelly Services, a global workforce solutions leader. In this role, she functions as Kelly Services' workforce strategist and talent management leader.

Ms. Supancich is responsible for the development of a world-class, comprehensive talent strategy that is fully aligned with Kelly's business plan. She helps to shape the culture of the company while serving as a steward of change in creating a highly engaged and valued workforce.

Under her leadership, the global HR team determines how to best meet the company's rapidly changing talent needs; mobilizes people, processes, and technologies to streamline and enhance the HR organization; and provides expert guidance on process improvements and best practices to foster a high-performance company culture. Ms. Supancich is responsible for developing strong leadership pipelines; defining clear succession paths; and providing strategic counsel to the senior leadership team.

Prior to her current role, Ms. Supancich was vice president and managing director of Global Service for Kelly Services. During this time, she was responsible for all global service delivery processes including implementation, process solutions, and operational shared services on behalf of Kelly's operations in the AMERICAS, EMEA, and APAC regions. With her deep understanding of Kelly's operators' HR needs and extensive knowledge of process design and implementation, her contributions have been invaluable in driving business transformation, designing effective delivery models, accelerating the growth of profitable solutions, and creating employee alignment.

Ms. Supancich possesses 25 years of experience in the staffing and workforce solutions industry. Since joining Kelly Services in 2003 she has advanced through the organization in various roles, including divisional vice president and vice president and general manager for Kelly's Canadian operations where she resided in Toronto, Ontario.

Ms. Supancich earned her Bachelor of Arts degree in Communications from the University of California, San Diego. During her time in Canada, she served as an executive member of the National Board of Directors for the Association of Canadian Search, Employment and Staffing Services (ACSESS). She currently serves on the Chief Human Resources Officers Council for the Conference Board and is a member of i4cp, where she also serves on the CHRO board. She is a founding member and past chair of Kelly's Leadership in Action (LIA) organization, an internal business resource group, which promotes leadership development and drives business results linked directly to strategy.