

Building the Capacity for Women to Lead with Equity



Founded in 1962, Inforum is the only professional organization in Michigan – and one of a few in the country – that combines strategic connections, proven professional development programs, a respected forum for new ideas, and original research to accelerate careers for women and boost talent initiatives for companies.

Leadership programs serve a broad range of women in different stages and types of careers – from nonprofit professionals, to emerging and rising corporate leaders, tech entrepreneurs, veterans and corporate board leaders.

Inforum also conducts and publishes original research on women's leadership influence, including the *Michigan Women's Leadership Index*.

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Building Capacity for Women to Lead with Equity™ is a new women's professional development program offered by Inforum in partnership with Grand Valley State University's Division of Inclusion and Equity. **The program is an acknowledgement that discourse about leadership is often missing important perspectives on how to achieve dynamic, diverse organizations.** As a result, practice also often lacks this important lens which must be cultivated with intentionality and an inclusive practice.

Learning to lead with equity is a hallmark of successful leaders in the 21st century. **In order to achieve inclusion, there must exist an ability to understand oneself,** to understand and interact with diverse others, and to design systems that maximize diverse talent - key to leadership and organizational success.

Program Specifications

- Innovative curriculum geared towards women with 4+ years of leadership experience.
- Cohort limited to 20 women, allowing for personalized instruction and focused coaching.
- Three-month program with a 6 hour class held once every two weeks.
- Cohort members receive results of a social justice assessment that provides a foundation for intercultural learning, and will participate in two follow-up webinars focused on the practical application of learning.
- Facilitators represent a diverse group of dynamic women leaders from a variety of industries.

**West Michigan
2019 Program Dates**
March 28, April 11, April 25,
May 9, May 23

All sessions at Grand Valley State
University

Follow-up Webinar Dates
June 6 & June 20

Applications due
Feb 1, 2019

Tuition: \$2,300; employees of corporate investors, \$1,900